



TRAINING AND PLACEMENT CELL

Training and Placement Cell Policy
Coimbatore Institute of Management and Technology (CIMT)
(In Compliance with UGC/AICTE Guidelines)

1. Preamble

The Training and Placement Cell (TPC) at CIMT is committed to bridging the gap between academia and industry by facilitating career opportunities, skill development, and industry-academia collaborations in alignment with UGC and AICTE guidelines. The cell ensures holistic student development to meet global employment standards.

2. Objectives

Career Readiness: Equip students with technical, soft, and employability skills.

Industry Partnerships: Foster collaborations with corporates, MNCs, and startups.

Placement Assurance: Achieve 85%+ placement rate annually.

Entrepreneurship Support: Guide students in startup incubation.

3. Organizational Structure

Role	Responsibilities
Director (TPC)	Oversees operations, industry liaisons, and policy implementation.
Faculty Coordinators	Department-specific training, resume workshops, and mock interviews.
Student Committee	Assists in logistics, corporate events, and peer mentoring.
Industry Advisors	Provide insights on market trends and skill gaps (from partner companies).

4. Key Activities

A. Pre-Placement Training

Technical Skills: Coding bootcamps, certification courses (e.g., AWS, Python).

Soft Skills: Communication, leadership, and GD/PI workshops.

Aptitude Training: Regular tests via platforms like AMCAT/Cocubes.

B. Industry Engagement

MoUs with Corporates: For internships, live projects, and recruitment drives.

Guest Lectures: Monthly sessions by industry experts.

Job Fairs: Annual CIMT Career Conclave with 100+ recruiters.

C. Placement Process

Eligibility: Minimum 60% aggregate (no active backlogs).

Recruitment Cycles:

Phase 1 (Aug–Dec): Core sector placements (IT, Manufacturing).

Phase 2 (Jan–May): Non-tech roles (Consulting, BFSI).

Internships: Mandatory 6–8 weeks with stipend (₹10,000–₹25,000/month).

D. Entrepreneurship Support

CIMT Innovation Hub: Incubation for student startups with seed funding up to ₹5 lakhs.

IPR Guidance: Patent filing support via R&D Cell.

5. Student Responsibilities

Maintain 85% attendance in training sessions.

Adhere to corporate dress code during recruitment drives.

Submit updated resumes and portfolios to TPC portal.

6. Grievance Redressal

Complaints related to placements to be resolved within 7 working days via TPC Grievance Committee.

7. Monitoring & Reporting

Annual Report: Submit placement statistics to UGC/AICTE.

Feedback Mechanism: Post-placement surveys from students/recruiters.

A handwritten signature in green ink, appearing to read "Dr. V. Latha".

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